

CODE OF CONDUCT FOR SENIOR MANAGEMENT TEAM

The Company's Code of conduct for Senior Management Team (SMT) outlines the rules on conduct and decorum, established operations and procedures, honesty, integrity and ethics. It serve as a reference for the members of SMT keep maintaining their sense of responsibility and commitment to honesty, integrity and establishes measures and standards to organizational discipline. The members of Senior Management Team are prohibited from engaging themselves in transactions for the Company, which are with conflict of interest. No one acquire personal gain in exercising the authority or employment in the Company. Each SMT shall adhere to the following Code of Conduct and Ethics:

HONESTY & INTEGRITY:

Senior Management acts with honesty, integrity and fairness. He/she must act fairly and equitably when dealing with the suppliers, buyers and other employees.

CONFLICT OF INTEREST:

It does not engage in act that arises conflict of interests of the Company.

DEALING WITH CUSTOMERS:

It treats the customers with respect and reciprocity.

CONFIDENTIALITY OF INFORMATION:

It maintains secrecy of the Company and its Customers.

INSIDER TRADING:

No members of the Senior Management Team engages himself/herself in any insider trading.

GIFTS GIVING & ACCEPTANCE:

None of them accepts any gift from Company's Suppliers or its any business associates.

PROTECTION OF ASSETS:

It protects Company's assets from being damaged, pilfered or stolen.

INFORMATION OF SECURITY:

It takes reasonable care to keep secure its information from unauthorized disclosure and exchange.

PERSONAL GAIN:

Senior Management of the Company exercises his /her power attributed to his/her position for the benefit of the institution. No member of the Senior Management Team uses his/her power attributed to his/her position for personal gain.